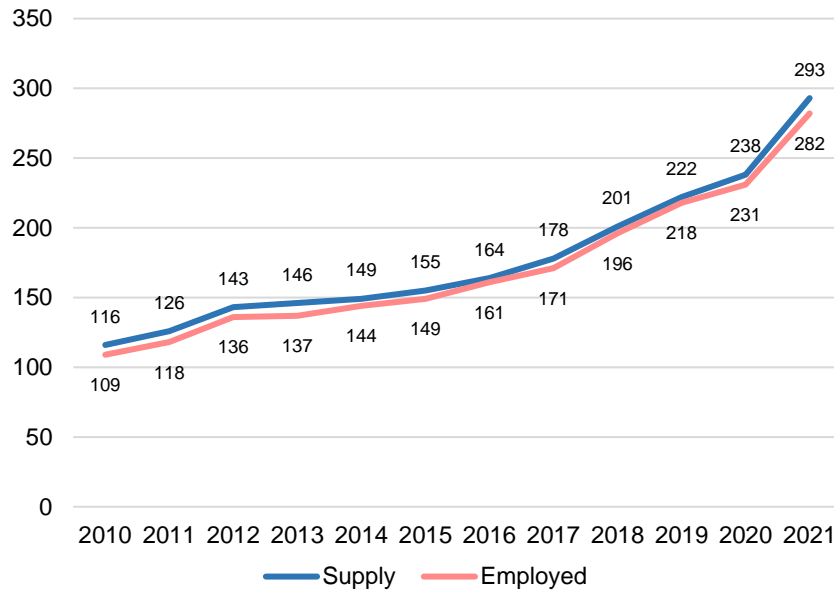


Nurse Practitioners (NPs) 2021

Supply and Employment

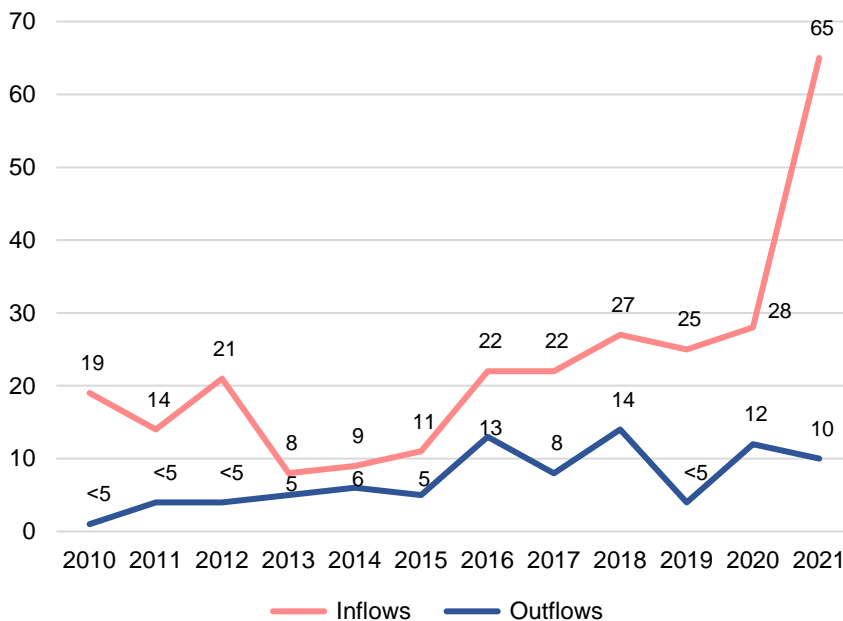
NPs Supply vs Employed (NS, 2010-2021)



Quick Facts

Registrants	293	
Employed	282	96.2%
Change in Reg (1 year)	55	23.1%
Inflow*	65	22.2%
Outflow†	10	3.4%
Outflow over age 55	<5	<5%
Outflows Avg Age	45.3	
Full-Time	204	72.3%
Part-Time	34	12.1%
Casual	44	15.6%
Average Age	44.2	
Avg Experience	20.0	

NPs Inflow and Outflow Trends (NS, 2010-2021)



Location of Graduation

NPs (total = 289) ¹	#	%
Nova Scotia	154	53.3%
Other Provinces	130	45.0%
International²	5	1.7%

Area of Focus

NPs (Total 293)	#	%
Family All Ages	214	73.0%
Adult	58	19.8%
Neonatal	12	4.1%
Child	9	3.1%

DATA SOURCE: Nova Scotia College of Nursing Registration period: Nov 1st, 2020 – Oct 31st, 2021.

Notes: Total NPs exclude those on-leave.

* Inflow refers to the number of registrants who were not registered in the previous year (i.e., new or returning registrants)

† Outflow refers to the number of registrants who registered in the previous year who did not register in the current year.

Questions regarding this Provincial Profile can be directed to:

Scott Luff, Research and Statistical Officer 3, Health Workforce Planning, NS Department of Health and Wellness.

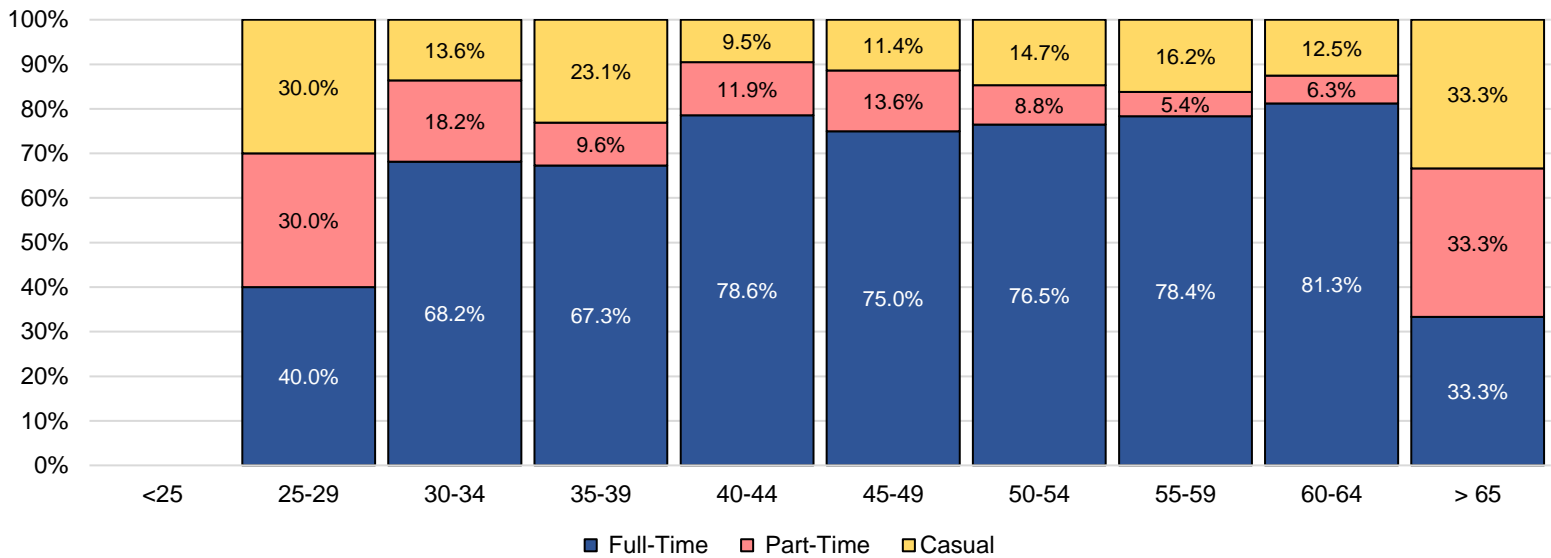
E-mail : Scott.Luff@novascotia.ca Phone : 902-424-3005

¹ Location of Graduation numbers and New Graduates comes from the college. The college took the data at a different time which is why there is a difference in the total graduation vs Supply/ Registered in the profile. The location of graduation is the Post Secondary school where registrants received their NP education. The data for the NPs is included with the RNs and the data gives primary RN graduation dates, which is why the data was obtained from the college.

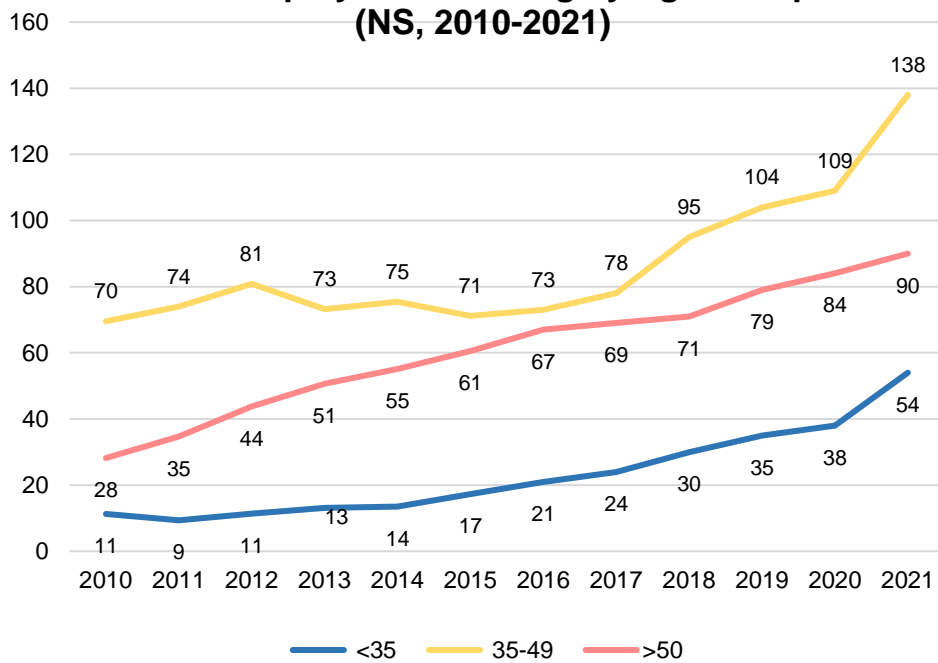
² International Grads are members registering in NS for the first time. They could have experience internationally, but are considered new grads as they get the bridging education needed to work in Canada

Nurse Practitioners (NPs) 2021

Employment Time Status by Age Group (NS, 2021)



NPs Employed in Nursing by Age Group (NS, 2010-2021)



Position	#	%
Nurse Practitioner	210	74.5%
Other	37	13.1%
Staff Nurse	29	10.3%
Instructor	6	2.1%

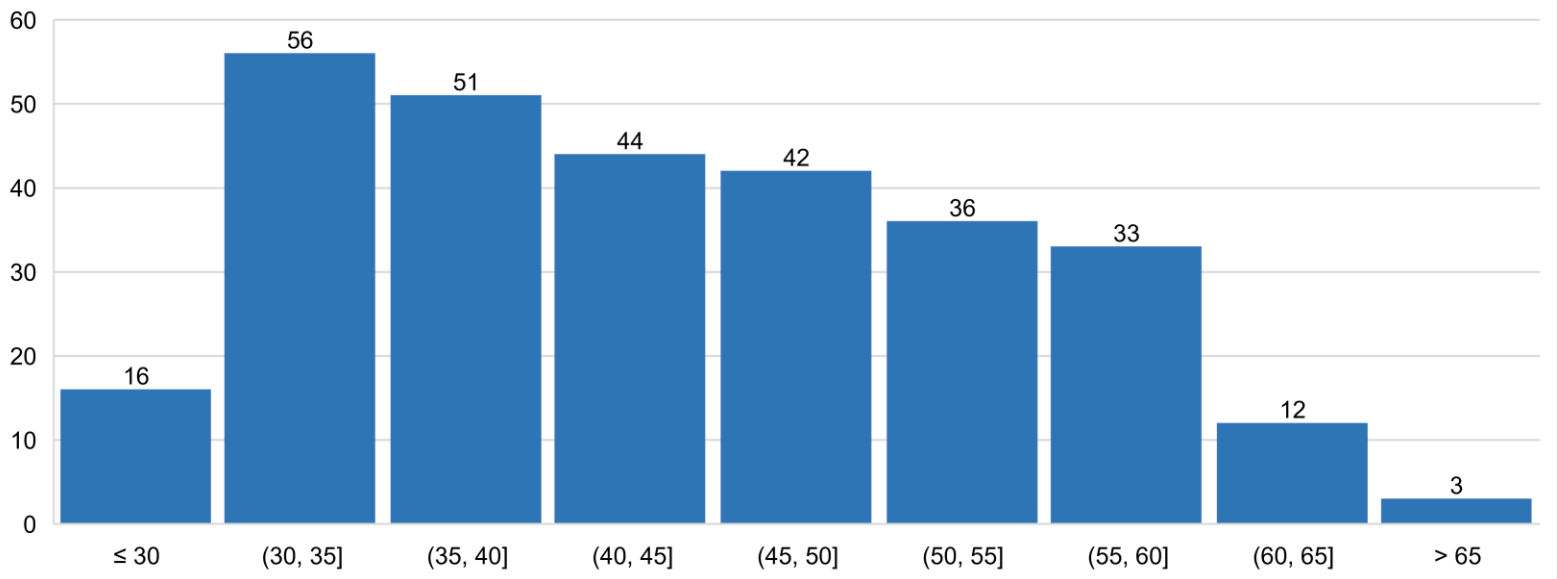
Workplace	#	%
Hospitals	98	34.7%
Physician's Office/ Family Practice	67	23.8%
Community Health	44	15.5%
Other	58	20.5%
Education	8	2.8%
Nursing Home/ LTC	<5	<5%
Public Health	<5	<5%
Rehabilitation	<5	<5%
Business/ Occupational Health	<5	<5%
Nursing Station	<5	<5%

Age and Experience

Age Profile	#	%	Years Experience	#	%
<35	54	19.2%	0-5	<5	<5%
35-49	138	48.9%	6-15	111	39.4%
>50	90	31.9%	16-30	111	39.4%
Average Age: 44.2			>30	56	19.8%
			Average Experience: 20.0		

Nurse Practitioners (NPs) 2021

Age Distribution NPs (NS, 2021)



Employment Time Status, NPs (NS, 2010-2021)

